

CUK
BACHELOR OF HRM
BHRM 2209: SOCIOLOGY OF WORK
FEBRUARY-JUNE 2022 SEMESTER
DATE: JUNE 2022

INSTRUCTIONS: Answer question ONE and any other TWO questions

TIME: 2 HOURS

QUESTION ONE

- a) Evaluate the basic elements of Mayo's theory (10 Marks)
- b) Analyse the Sub-epochs in the tools epoch which ran from creation to 1785. (10 Marks)
- c) Explain the benefits of division of labour (10 Marks)

QUESTION TWO

- a) Explain the ways in which globalization may affect employment (10 Marks)
- b) Analyse the benefits of employees diversity at the workplace (10 Marks)

QUESTION THREE

- a) Explain the demerits of technology in performing work (10 marks)
- b) Explain the factors which determine the bargaining position of employers and the employee (10 Marks)

QUESTION FOUR

- a) Explain the features of a modern organization (10 Marks)
- b) Examine the ways in which labour productivity could be increased according to Fredrick Taylor (10 marks)

QUESTION FIVE

- a) Explain the benefits of work-life balance (10 Marks)
- b) Evaluate the demerits of remote working (10 Marks)