



The Co-operative University of Kenya

END OF SEMESTER EXAMINATION FEBRUARY 2021

EXAMINATION FOR THE DIPLOMA IN HUMAN RESOURCE MANAGEMENT

(YR I SEM I)

UNIT CODE: DUCU 1102

UNIT TITLE: CO-OPERATIVE PHILOSOPHY

DATE: 25TH FEBRUARY, 2021

TIME: 2:00 PM – 5:00 PM

Instructions: Answer question one (compulsory) and any other two

QUESTION ONE

- a) With aid of a diagram explain the structure of cooperative levels in Kenya (10 marks)
- b) Explain any FIVE I.C.A Co-operative Principles of 1995 which are practiced by Co-operatives in running their activities (10 marks)
- c) State FIVE roles of the I.C.A in the Co-operative Movement (5 Marks)
- d) Briefly Describe Rochdale Pioneers Society and explain their contribution to Co-operative Movement today. (5 marks)

QUESTION TWO

- a) Discuss FIVE types of Co-operatives we have in Kenya (10 marks)
- b) Discuss Challenges facing Co-operatives and suggest possible solution for each (10 marks)

QUESTION THREE

- a) Explain any FIVE functions of an Annual General Meeting in a Co-operative Society (10 marks)
- b) Mr. Mwandawiro wants stand/vie for a position in a Co-operative society operating in his area of residence. Explain to Him FIVE reasons that may disqualify him from being elected as a member of Co-operative Management Committee. (10 marks)

QUESTION FOUR

- a) Explain how Co-operatives contribute to the social Economic Development in Kenya (10 marks)
- b) Explain any FIVE roles of Sacco Regulatory Authority (SASRA) (10 marks)

QUESTION FIVE

- a) Discuss any FIVE factors that differentiate a co-operative Society from a Public Limited Company
- b) Briefly explain the following terms and at least one function of each of them:

I.NACHU

ii.KUSCCO

iii.KPCU

iv.KCC

v.CIC