



THE CO-OPERATIVE UNIVERSITY OF KENYA
END OF SEMESTER EXAMINATION DECEMBER -2022
EXAMINATION FOR THE DEGREE OF BACHELOR OF CO-OPERATIVE COMMUNITY
DEVELOPMENT
UNIT CODE: BETH 2102

UNIT TITLE: LEADERSHIP AND ETHICS

DATE: TUESDAY, 13TH DECEMBER, 2022

TIME: 9:00 AM – 11:00 AM

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INSTRUCTIONS:

- **Answer question ONE (compulsory) and any other TWO questions**

QUESTION ONE

- a) Identify and explain the inherent and perceived benefits from Corporate Social Responsibility? (5 Marks)
- b) Critically analyze the concept of CSR, (5 Marks)
- c) Discuss the main ethical issues that are predominant in the Business arena. (5 Marks)
- d) Explain sexual harassment of women at work place and provide constitutional guidelines and norms to solve the problem. (5 Mark)
- e) Explain the areas in HRM which are more prone to unethical practices. (5 Marks)
- f) Describe 5 types of leadership styles that enhance ethics (5 Marks)

QUESTION TWO

- a) What is ethical decision making? Discuss three different frameworks for ethical decision making. (10 Marks)
- b) Discuss how ethics and law are related? (10 Marks)

QUESTION THREE

- a) Explain the role of HR in Corporate Social Responsibility. (10 Marks)
- b) Explain any 3 ethical problems that you have faced in your life and how you handled the situation (4 Marks)
- c) Explain any four characteristics of good work ethics (5 Marks)

QUESTION FOUR

- a) Identify and explain **five** ethical theories. (15 Marks)
- b) Describe Ethical dilemmas that a leader may face in any organization (5 Marks)

QUESTION FIVE

- a) Outline Some of the drivers pushing business towards Corporate Social Responsibility (8 Marks)
- b) A manager must possess certain skills in order to translate knowledge into performance what is the required managerial skill in corporate governance. (6 Marks)
- c) What do you understand by the following? (6 Marks)
 - i. Corporate citizenship
 - ii. Corporate social performance
 - iii. Corporate social responsiveness